

ORDINANCE NO. O-2019-89

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF TYLER, TEXAS, AMENDING CHAPTER 3, "PERSONNEL/CIVIL SERVICE/TMRS", ARTICLE III., "CIVIL SERVICE FOR FIREFIGHTERS AND POLICE OFFICERS", DIVISION 3, "OTHER COMPENSATION", SECTION 3-64, "ASSIGNMENT PAY" OF THE CODE OF ORDINANCES OF THE CITY OF TYLER, TEXAS, AMENDING FOR PHYSICAL FITNESS; PROVIDING A SEVERABILITY CLAUSE; AND ESTABLISHING AN EFFECTIVE DATE.

WHEREAS, Assignment Pay can be amended as needed by the City Council;

WHEREAS, the physical fitness of police officers and firefighters is a matter of concern to the public and the departments, officers, and firefighters themselves; and

WHEREAS, it is the desire of both the Fire and Police Departments to amend the requirements to be eligible for Fitness Incentive Payments allowing a one-time payment for every qualifying six-month period;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF TYLER, TEXAS:

PART 1: That City Code Chapter 3, Personnel/Civil Service/TMRS, Article III., "Civil Service for Firefighters and Police Officers", Division 3., "Other Compensation", Sec. 3-64, "Assignment Pay", is hereby amended to read as follows:

Sec. 3-64. Assignment pay.

- a. Police.
 - 1. Regular (off of probation).
No changes...
 - 2. Shift Differential.
No changes...
- b. Fire.
No changes...
- c. Police and Fire
No changes...

Sec. 3-65. Fitness Incentive Pay.

- a. Police.
Enhanced Physical Fitness Incentive. All Police Officers, except the Chief, may receive a one-time payment of \$150.00 for the six-month period following the physical fitness assessment. Police Officers receive the physical fitness incentive by successfully meeting the department's physical fitness standards for incumbent officers as established by the Thomas and Means fitness study conducted in 2002. Those standards are as follows:

- (a) 1.5 mile run 15:42 min: sec
- (b) 300 meter run 67.0 seconds
- (c) 1 RM Bench press ratio .78
- (d) 23 push-ups
- (e) 20 sit-ups
- (f) Agility run 20.3 seconds
- (g) Vertical jump 18.5 inches

(Ord. No. O-2005-35, 5/11/05) (0-2010-101, 10/13/10) (Ord. No. O-2016-113, 12/14/16) (Ord. No. O-2019-89, 10/8/19)

b. Fire.

Enhanced Physical Fitness Incentive. All Firefighters, except the Chief, may receive a one-time payment of \$150.00 for the six-month period following the physical fitness assessment. Firefighters receive the physical fitness incentive by successfully meeting the department's physical fitness standards for incumbent Firefighters as established by the Thomas and Means fitness study conducted in 2002. Those standards are as follows:

- (a) 1.5 mile run 15:42 min: sec
- (b) 300 meter run 67.0 seconds
- (c) 1 RM Bench press ratio .78
- (d) 23 push-ups
- (e) 20 sit-ups
- (f) Agility run 20.3 seconds
- (g) Vertical jump 18.5 inches

Secs. 3-66 - 3-69 Reserved.

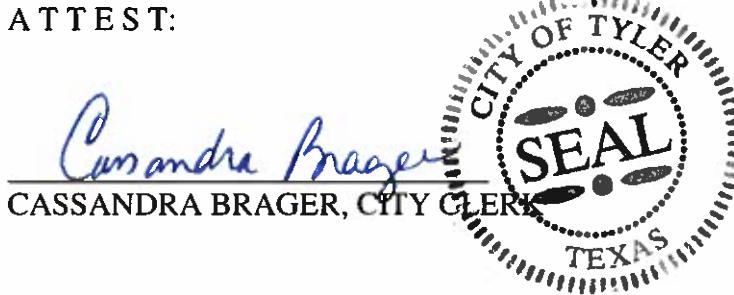
(Ord. No. O-2019-89, 10/8/19)

PART 2: That if any provision or any section of this ordinance shall be held to be void or unconstitutional, such holding shall in no way affect the validity of the remaining provisions or sections of this ordinance, which shall remain in full force and effect.

PART 3: That this ordinance shall take effect immediately upon its adoption with the pay adjustments to become effective upon the start of the next pay period after effective date.

PASSED AND APPROVED this the 8th day of October, 2019.

A T T E S T:



Cassandra Brager
CASSANDRA BRAGER, CITY CLERK

Martin Heines
MARTIN HEINES, MAYOR
OF THE CITY OF TYLER, TEXAS

APPROVED:

Deborah G. Pullum
DEBORAH G. PULLUM,
CITY ATTORNEY