

**ORDINANCE NO. O-2025-16**

**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF TYLER, TEXAS, AMENDING CHAPTER 3 OF THE CODE OF ORDINANCES OF THE CITY OF TYLER, TEXAS, "PERSONNEL/CIVIL SERVICE/TMRS", ARTICLE III., "CIVIL SERVICE FOR FIREFIGHTERS AND POLICE OFFICERS", DIVISION 2, "CLASSIFICATION PLAN", AMENDING THE CIVIL SERVICE CLASSIFICATION PLAN AND NUMBER OF AUTHORIZED CIVIL SERVICE POSITIONS FOR FISCAL YEAR 2024-2025; PROVIDING A SEVERABILITY CLAUSE; AND ESTABLISHING AN EFFECTIVE DATE.**

**WHEREAS** Chapter 143 of the Texas Local Government Code requires the City Council to approve a Fire and Police Civil Service employee classification plan and authorize the number of Civil Service employees for each position on an annual basis; and

**WHEREAS** the number and classification of authorized Civil Service positions can only be changed by City ordinance.

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF TYLER, TEXAS:**

**PART 1:** That Tyler City Code Chapter 3, "Personnel/Civil Service/TMRS", Article III., "Civil Service for Firefighters and Police Officers", Division 2, "Classification Plan", is hereby amended by amending Section 3-43 to read as follows, with no other changes to the Civil Service Classifications:

**Sec. 3-43. Classification plan adopted.**

The following is adopted as the classification plan for Tyler Civil Service employees.

<b>Police Department Classifications</b>	<b>FY 2022-2023 # of Positions</b>	<b>FY 2023-2024 # of Positions</b>	<b>FY 2023-2024 # of Positions</b>	<b>FY 2024-2025 # of Positions</b>	<b>(updated) FY 2024-2025 # of Positions</b>
Assistant Police Chief I, II, III, IV	3	3	3	3	3
Police Lieutenant I, II, III, IV	8	8	8	8	8
Police Sergeant I, II, III, IV	27	27	28	28	29
Police Officer – Recruit, I, II, III, IV, V, VI, VII, VIII, IX, X, XI, XII, XIII, XIV	163	163	162	164	163

<b>TOTALS</b>	<b>201</b>	<b>201</b>	<b>201</b> * One Sergeant added; one Recruit removed	<b>203</b> * Two Police Recruits added	<b>203</b> * One Sergeant added; one Recruit removed
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<b>Fire Department Classifications</b>	<b>FY 2022-2023 # of Positions</b>	<b>FY 2023-2024 # of Positions</b>	<b>FY 2023-2024 # of Positions</b>	<b>FY 2024-2025 # of Positions</b>	<b>(updated) FY 2024-2025 # of Positions</b>
Assistant Fire Chief I, II, III, IV	2	2	2	2	<b>2</b>
Fire Battalion Chief I, II, III, IV	7	7	7	7	<b>7</b>
Fire Senior Captain	14	16	17	17	<b>17</b>
Fire Captain I, II, III, IV	26	27	26	26	<b>26</b>
Fire Driver/Engineer I, II, III, IV	40	43	43	43	<b>43</b>
Firefighter – Recruit, I, II, III, IV, V, VI, VII, VIII, IX, X, XI	79	73	73	74	<b>73</b>
<b>TOTALS</b>	<b>168</b>  *Six Fire Recruits added (SAFER)	<b>168</b>  *Six Fire Recruits converted to Promoted Positions for Sta. 10	<b>168</b>  *One Senior Captain added; one Captain removed	<b>169</b>  *Adding one temporary authorized firefighter position to be deleted 30 days after promotional completion.	<b>168</b>  * Temporary authorized Firefighter position deleted on 1/24/2025

The number and base salary of positions allocated to each classification shall be as set by the City Council in each new fiscal year budget, and classification ordinance. \*

The position of Fire Marshal is a non-civil service position. Nothing herein shall be construed to create the Civil Service position of Fire Marshal. (Ord. O-97-43; 9/4/97) (Ord. No. O-99-21, 3/3/99) (Ord. No. O-99-29, 4/7/99) (Ord. No. O-99-42, 6/16/99) (O-99-68, 9/1/99) (Ord. O-200013, 3/15/00) (Ord. O-2000-63, 9/6/00) (Ord. O-2000-80, 10/18/00) (Ord. O-2000-99, 12/20/2000) (Ord. O-2001-10, 3/7/2001) (Ord. O-2001-10, 3/7/2001) (Ord. O-2001-16, 4/25/2001) (Ord. O2001-42, 9/5/2001) (Ord. O-2001-48, 10/17/01) (Ord. O-2002-5, 2/6/02) (Ord. O-2002-12, 4/3/02) (Ord O-2002-39, 9/11/02)) Ord O-2003-2, 1/8/03) (Ord. O-2003-21, 5/28/03) (O-2003-56, 11-1203) (O-2006-10, 1/11/06) (Ord. O-2007-13, 2/14/07) (Ord. O-2007-140, 11/28/07) (O-2008-9, 1/9/08) (Ord. O-2008-46, 4/9/08) (Ord. O-2008-129, 9/24/08) (Ord. O-2008-153, 12/10/08) (Ord. O-2009-106, 10/14/2009)(Ord. O-2010-101, 10/13/10) (Ord. No. O-2011-90, 10/26/11) (Ord. O2012-27, 3/28/12) (Ord. No. O-2013-98, 10/23/13) (Ord. No. O-2015-34;

3/25/15) (Ord. No. O2015-103; 11/11/15) (Ord. No. O-2016-92, 09/28/16) (Ord. No. O-2017-107; 11/8/17) (Ord. No. O-2018-35; 4/11/18) (Ord. No. O-2019-15; 2/13/19) (Ord. No. O-2020-34; 3/25/20) (Ord. No. O2021-18; 02/24/21 (Ord. No. O-2021-110; 12/08/2021) (Ord. No. O-2022-94; 10/12/22) (Ord. No. O-2023-34; 5/10/23) (Ord. No. O-2023-93; 9/27/23) (Ord. No. O-2024-18; 1/24/24) (Ord. No. O2024-20; 2/14/24) (Ord. No. O-2024-100; 11/13/24) (Ord. No. O-2025-16; 4/09/2025)

**PART 2:** That if any provision or any section of this ordinance shall be held to be void or unconstitutional, such holding shall in no way affect the validity of the remaining provisions or sections of this ordinance, which shall remain in full force and effect.

**PART 3:** This ordinance shall take effect immediately upon its adoption.

**PASSED AND APPROVED** this the 9<sup>th</sup> day of April, A.D., 2025.



DONALD P. WARREN, MAYOR  
OF THE CITY OF TYLER, TEXAS

ATTEST:



CASSANDRA BRAGER, CITY CLERK



SEAL  
CITY OF TYLER  
TEXAS

APPROVED:



DEBORAH G. PULLUM,  
CITY ATTORNEY