

**ORDINANCE NO. O-2011-90**

**AN ORDINANCE AMENDING CHAPTER 3, "PERSONNEL/CIVIL SERVICE", ARTICLE III., "CIVIL SERVICE FOR FIREFIGHTERS AND POLICE OFFICERS", DIVISION 2, "CLASSIFICATION PLAN" FOR FY 11-12 AND DIVISION 3, "OTHER COMPENSATION", OUTLINING ASSIGNMENT PAY AND ADDITIONAL STEPS IN THE CLASSIFICATION PLAN; PROVIDING A SEVERABILITY CLAUSE; AND ESTABLISHING AN EFFECTIVE DATE.**

**WHEREAS**, Chapter 143 of the Texas Local Government Code requires the City Council to approve a Fire and Police Civil Service employee classification plan and authorize the number of employees for each position on an annual basis; and

**WHEREAS**, the number and classification of authorized positions can only be changed by City ordinance; and

**WHEREAS**, the kinds of Seniority Pay and Assignment Pay can be amended as needed by the City Council;

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF TYLER, TEXAS:**

**PART 1:** Chapter 3, "Personnel/Civil Service", Article III., "Civil Service for Firefighters and Police Officers", Division 2, "Classification Plan", Section 3-43, Classification Plan Adopted", is hereby amended to read as follows:

**Sec. 3-43. Classification plan adopted.**

The following is adopted as the classification plan for Tyler Civil Service employees.

<b>Police Classification</b>	<b>Department</b>	<b>FY 2010-2011 No. of Positions</b>	<b>FY 2011-2012 No. of Positions</b>
Assistant Police Chief I,II,III, IV		3	3
Police Lieutenant I, II, III, IV		5	6
Police Sergeant I, II, III, IV		27	27
Police Officer - Recruit I/II/III/IV/V/VI/VII/VIII/IX/X		155	154
<b>TOTAL</b>		<b>190</b> *4 officers added 2010	<b>190</b>
<b>Fire Department Classification</b>			
<b>Suppression Division</b>			
Assistant Fire Chief I/II/III, IV		2	2
District Chief I/II/III/IV		6	6
Fire Captain – I/II/III/IV		38	38
Fire Driver/Engineer – I/II/III/IV		36	36
Firefighter - Recruit I/II/III/IV/V/VI/VII/VIII/IX/X		66	66
<b>Prevention Division</b>			
Assistant Fire Marshal I/II/III/IV		2	2
Deputy Fire Marshal-I/II/III/IV		3	3
<b>TOTAL</b>		<b>153</b>	<b>153</b>

The number and base salary of positions allocated to each classification shall be as set by the City Council in each new fiscal year budget, and classification ordinance.\*

The position of Fire Marshal is a non-civil service position. Nothing herein shall be construed to create the Civil Service position of Fire Marshal. (Ord. 0-97-43; 9/4/97) (Ord. No. 0-99-21, 3/3/99)(Ord. No. 0-99-29, 4/7/99) (Ord. No. 0-99-42, 6/16/99) (0-99-68, 9/1/99) (Ord. 0-2000-13, 3/15/00) (Ord. 0-2000-63, 9/6/00) (Ord. 0-2000-80, 10/18/00) (Ord. 0-2000-99, 12/20/2000) (Ord. 0-2001-10, 3/7/2001) (Ord. 0-2001-10, 3/7/2001) (Ord. 0-2001-16, 4/25/2001) (Ord. 0-



2001-42, 9/5/2001) (Ord. 0-2001-48, 10/17/01) (Ord. 0-2002-5, 2/6/02) (Ord. 0-2002-12, 4/3/02) (Ord 0-2002-39, 9/11/02) (Ord 0-2003-2, 1/8/03) (Ord. 0-2003-21, 5/28/03) (0-2003-56, 11-12-03) (0-2006-10, 1/11/06) (Ord. 0-2007-13, 2/14/07) (Ord. 0-2007-140, 11/28/07) (0-2008-9, 1/9/08) (Ord. 0-2008-46, 4/9/08) (Ord. 0-2008-129, 9/24/08) (Ord. 0-2008-153, 12/10/08) (Ord. 0-2009-106, 10/14/2009) (Ord. 0-2010-101, 10/13/10) (Ord. No. 0-2011-90, 10/26/11)

**PART 2:** Chapter 3, "Personnel/Civil Service", Article III., "Civil Service for Firefighters and Police Officers", Division 3, "Other Compensation", Section 3-63, "Seniority pay", and 3-64, "Assignment Pay" are hereby amended to read as follows:

**Sec. 3-63. Seniority pay.**

In addition to base salary, Police Officers and Firefighters will receive seniority (or step) pay as set in each fiscal year budget based upon their current lengths of service in the job classification of Police Officer and Firefighter, according to the following schedule:

- a. Police  
...  
Assistant Police Chief IV (after nine (9) years as assistant police chief)
- b. Fire  
...  
Assistant Fire Chief IV (after nine (9) years as assistant fire chief)  
...

Current length of service means the amount of time since the employee was hired in his/her current Civil Service position, i.e., it does not include prior service with the department. (Ord. No. O-96-8, 2-7-96; Ord. No. O-99-29, 4-7-99) (0-2003-56, 11-12-03) (0-2010-101, 10-13-10) (Ord. No. 0-2011-90, 10/26/11)

**Sec. 3-64. Assignment pay.**

- a. No change.
- b. No change.
- c. Police and Fire
  - 1. All Police and Fire sworn personnel may receive special assignment for Lean Sigma projects at the following levels:
    - (a) Green Belt \$75 per month
    - (b) Black Belt I (part-time) \$125 per month
    - (c) Black Belt II (full-time) \$415 per month

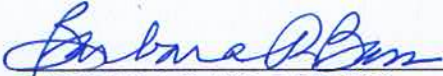
(Ord. No. 0-2011-90, 10/26/11)

**Secs. 3-65 - 3-69 Reserved**

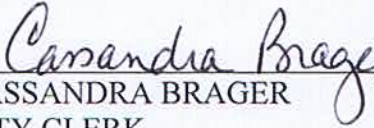
**PART 3:** That if any provision or any section of this ordinance shall be held to be void or unconstitutional, such holding shall in no way affect the validity of the remaining provisions or sections of this ordinance, which shall remain in full force and effect.

**PART 4:** This ordinance shall take effect immediately upon its adoption.

**PASSED AND APPROVED** this 26th day of October, A. D., 2011.

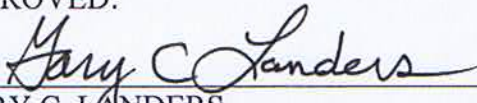
  
BARBARA BASS, MAYOR  
OF THE CITY OF TYLER, TEXAS

ATTEST:

  
CASSANDRA BRAGER  
CITY CLERK



APPROVED:

  
GARY C. LANDERS  
CITY ATTORNEY